

General Assembly

Substitute Bill No. 454

January Session, 2009

_____SB00454PH_APP032709_____

AN ACT CONCERNING NURSING HOME STAFFING LEVELS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective July 1, 2009) (a) As used in this section,
- 2 (1) "direct care" means hands-on care provided to residents of nursing
- 3 home facilities, including, but not limited to, feeding, bathing,
- 4 toileting, dressing, lifting and moving such residents, but does not
- 5 include food preparation, housekeeping or laundry services, except
- 6 when such services are required to meet the needs of any such resident
- 7 on an individual situational basis. Direct care does not include care
- 8 provided by paid feeding assistants, as defined in 42 CFR 488.301; (2)
- 9 "nursing home facility" means a chronic and convalescent nursing
- 10 home or rest home with nursing supervision; (3) "commissioner"
- 11 means the Commissioner of Public Health; and (4) "department"
- 12 means the Department of Public Health.
- 13 (b) Each nursing home facility shall have sufficient direct care staff
- 14 to meet or exceed the following standards:
- 15 (1) On and after October 1, 2011, not less than three and one-half
- 16 hours of direct care per resident over a twenty-four-hour period;
- 17 (2) On and after October 1, 2012, not less than three and ninety-five-
- 18 hundredths hours of direct care per resident over a twenty-four-hour
- 19 period; and

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- (3) On and after October 1, 2013, not less than four and two-tenths hours of direct care per resident over a twenty-four-hour period.
- (c) Any nursing home facility that fails to comply with the direct care provider staffing level required under subsection (b) of this section on any day shall submit a report to the department, identifying the day on which and the shift during which such noncompliance occurred and specifying the reasons for and circumstances surrounding such noncompliance. The report required by this subsection shall be submitted on a quarterly basis. If such facility fails to submit any report required by this subsection or intentionally misrepresents the information contained in any such report, or if the commissioner determines that there is sufficient evidence to support a finding that there exists a pattern of noncompliance by such facility with the direct care provider staffing level required under subsection (b) of this section, the commissioner shall take action against such facility in accordance with sections 19a-524 to 19a-528, inclusive, of the general statutes, as amended by this act. In addition to the action described in this subsection, the commissioner may, in accordance with the provisions of section 19a-494 of the general statutes, take disciplinary action against a nursing home facility if the commissioner determines that such facility has substantially failed to comply with such direct care provider staffing level or the commissioner may take such other action as authorized under the general statutes.
- (d) The direct care provider staffing level required under subsection (b) of this section is the minimum direct care provider staffing level for a nursing home facility. Each nursing home facility shall employ sufficient direct care providers to provide adequate services to meet patient needs. At the time of an inspection, the department shall calculate the amount of hours provided by direct care providers at such facility to the total number of care hours required for patient needs pursuant to subsection (e) of this section.
- (e) At the time of any inspection of a nursing home facility, the department shall assess residents' care needs to ensure that sufficient

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53 numbers and levels of direct care providers are provided by a facility 54 to meet required resident care needs. Such assessment shall be based 55 on the 1995 and 1997 Staff Time Measurement (STM) Studies, 56 published by the federal Centers for Medicare and Medicaid Services, 57 that determine the nursing minutes needed to care for each resident as 58 ranked in the Resource Utilization Group-III, resident classification 59 system, provided the department shall update the basis of such 60 assessment upon the publication of the 2008 Staff Time and Resource 61 Intensity Verification (STRIVE) Project, or any subsequent version of 62 the federal staff time measurement study or any subsequent 63 reclassification of such resource utilization group. In making such 64 assessment of residents' care needs, the department shall use the data 65 results of the last full resident assessment of such facility as required 66 by the federal Centers for Medicare and Medicaid Services Minimum 67 Data Set. The department shall compare the total number of care hours 68 required by the category scores for such resource utilization group to 69 the amount of care actually provided by direct care providers at such 70 facility. If such total number of care hours actually provided is less 71 than such number of care hours required by the Resource Utilization 72 Group-III, the department shall review the methodology used by such 73 facility to determine the number, experience and qualifications of 74 nursing personnel necessary to meet residents' care needs and shall 75 report such information to the Department of Social Services.

- (f) The commissioner shall adopt regulations, in accordance with chapter 54 of the general statutes, to carry out the provisions of this section.
- Sec. 2. Section 19a-524 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- If, upon review, investigation or inspection pursuant to section 19a-498, the Commissioner of Public Health determines that a nursing home facility has violated any provision of section 17b-406, 19a-521 to 19a-529, inclusive, 19a-531 to 19a-551, inclusive, or 19a-553 to 19a-555, inclusive, section 19a-491a, 19a-491b, 19a-493a, [or] 19a-528a or section

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1 of this act or any regulation in the Public Health Code or regulation 86 87 relating to licensure or the Fire Safety Code relating to the operation or 88 maintenance of a nursing home facility, which violation has been 89 classified in accordance with section 19a-527, he shall immediately 90 issue or cause to be issued a citation to the licensee of such nursing 91 home facility. Governmental immunity shall not be a defense to any 92 citation issued or civil penalty imposed pursuant to sections 19a-524 to 93 19a-528, inclusive. Each such citation shall be in writing, shall provide 94 notice of the nature and scope of the alleged violation or violations and 95 shall be sent by certified mail to the licensee at the address of the 96 nursing home facility in issue. A copy of such citation shall also be sent 97 to the licensed administrator at the address of the facility.

This act shall take effect as follows and shall amend the following sections:				
Section 1	July 1, 2009	New section		
Sec. 2	July 1, 2009	19a-524		

AGE	Joint Favorable Subst. C/R	PH
PH	Joint Favorable Subst. C/R	APP